

ENVIRONMENTAL POLICY

EAS is founded on environmental management excellence. This expectation for excellence is predicated on the company values:

- EAS is committed to comply with all applicable laws and regulations and effectively implements management systems to assure compliance.
- EAS will establish, maintain, and continually enhance an Environmental Management System (EMS), and integrate environmental stewardship into our decision-making and activities.
- Strict compliance with business ethics and safety, environmental, and quality standards is a key element of EAS's corporate training program and annual performance standard reviews of key staff.
- EAS culture fosters an environment in which each employee accepts his or her share of responsibility for environmental compliance, safety, and quality.
- EAS is committed to prevent pollution by minimizing hazardous materials use and waste generation, conserving energy and water, and give priority to reuse and recycling. We will respond expeditiously to hazardous materials spills and other incidents to minimize environmental impact.
- EAS employees are trained and qualified for the work they perform.
- EAS employees identify and report conditions that may be adverse to environmental compliance and protection. The EAS management team determines appropriate corrective actions when necessary to ensure effective implementation, enforcement and of improvement of EAS environmental management practices.

Processes and procedures related to environmental compliance and protection are routinely reviewed by management and employees to improve effectiveness and efficiency.

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